Class Title: Compliance Inspector

BRIEF DESCRIPTION OF THE CLASSIFICATION:

Conducts audits of cash, change funds, records and accounts. Performs inspections of inventory, equipment, and facilities and presents findings. Maintains database of audit and inspection records while ensuring the integrity of data.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the classification. The following examples do not identify all duties performed by any single incumbent. Specific requirements of individual positions are described in the Job Description.

	Physical Strength Code	ESSENTIAL FUNCTIONS
1	S	Ensures data integrity by retrieving items and checking items, inventory, and
		facilities for accuracy against cash, receipts, records and log books.
2	S	Provides information by preparing and presenting executive reports concerning
		audit and inspection findings, maintaining records and databases.

CLASS REQUIREMENTS:

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Formal Education / Knowledge	Work requires knowledge of a specific vocational, administrative, or technical nature which may be obtained with a two year associate's degree, diploma or equivalent from a college, technical, business, vocational, or correspondence school. Appropriate certification may be awarded upon satisfactory completion of advanced study or training.
Experience	Two years experience in Police Investigations.
Certifications and Other Requirements	Valid Driver's License, Institute of Police Technology and Management Certification for comprehensive staff inspections
Reading	Work requires the ability to read general orders, special orders, memos, directives, rules and regulations, comprehensive and executive reports, log books, files and other documentation.
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication and division.
Writing	Work requires the ability to write various reports.
Managerial	Managerial responsibilities include coordinating audit and inspection duties with other departments and planning audits.
Budget Responsibility	N/A
Supervisory / Organizational Control	Work requires the occasional direction of helpers, assistants, seasonal employees, interns, volunteers or temporary employees.
Complexity	Work is governed by broad instructions, objectives and policies. Work requires the exercise of considerable initiative and independent analytical and evaluative judgment.
Interpersonal / Human Relations Skills	Contacts others within the organization. These contacts may involve similar work units or departments within the City which may be involved in decision making or providing approval or decision making authority for purchases or projects.

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary X	Light	Medium	Heavy	Very Heavy
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C = Continuously	F = Frequently	O = Occasionally	R = Rarely	N = Never
2/3 or more of the time.	From 1/3 to 2/3 of the time.	Up to 1/3 of the time.	Less than 1 hour per week.	Never occurs.

This is a description of the way the job is currently performed; it does not address the potential for accommodation.

PHYSICAL	FREQUENCY	DECCDIBITION
DEMANDS	CODE	DESCRIPTION
Standing	O	Audits and inspections
Sitting	F	Computer, desk work, driving
Walking	O	Audits and inspections
Lifting	0	Boxes, files
Carrying	O	Boxes, files
Pushing/Pulling	R	Files, boxes
Reaching	F	Desk items, computer, telephone
Handling	F	Boxes, files
Fine Dexterity	F	Computer keyboard, telephone keypad
Kneeling	R	Inspections
Crouching	R	Inspections
Crawling	R	Inspections
Bending	R	Inspections
Twisting	R	Inspections
Climbing	N	
Balancing	N	
Vision	С	Computer, desk work, reading, inspections, driving
Hearing	С	Staff, supervisor, telephone, meetings
Talking	F	Staff, supervisor, telephone, meetings
Foot Controls	R	Driving
Other (specify)	N	

MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Calculators, adding machines, fax machines, telephone, vehicles, computer, Standard Microsoft Windows and Office software, Internet, Pistol, Acrobat Reader

ENVIRONMENTAL FACTORS:

D = Daily	W = Several	M = Several	S = Seasonally	N = Never
	Times Per Week	Times Per Month		

HEALTH AND SAFETY		ENVIRONMENTAL FACTO	RS
Mechanical Hazards	N	Dirt and Dust	M
Chemical Hazards	N	Extreme Temperatures	S
Electrical Hazards	N	Noise and Vibration	M
Fire Hazards	N	Fumes and Odors	N
Explosives	N	Wetness/Humidity	S
Communicable Diseases	N	Darkness or Poor Lighting	N
Physical Danger or Abuse	M		
Other (see 1 below)	N		

PRIMARY WORK LOCAT	ION
Office Environment	X
Warehouse	
Shop	
Vehicle	
Outdoors	
Other (see 2 below)	

(1)

(2)

PROTECTIVE EQUIPMENT REQUIRED:

None

NON-PHYSICAL DEMANDS:

C = Continuously	F = Frequently	O = Occasionally	R = Rarely	N = Never
2/3 or more of the time.	From $1/3$ to $2/3$ of the time.	Up to 1/3 of the time.	Less than 1 hour per week.	Never occurs.

NON-PHYSICAL DEMANDS	
Time Pressures	О
Emergency Situations	N
Frequent Change of Tasks	О
Irregular Work Schedule/Overtime	R
Performing Multiple Tasks Simultaneously	О
Working Closely with Others as Part of a Team	F
Tedious or Exacting Work	F
Noisy/Distracting Environment	R
Other (see 3 below)	N

(3)